

ESTD: 2009

Vill + P.O:-Parulia, Dist:- Burdwan, Pin No-713513

Contact No. 8617647363

Email :- purbasthalicollege@gmail.com, Visit us : www.purbasthalicollege.com

INSTITUTIONAL STATEMENT IN RESPECT OF PREVENTIVE MEASURES ON SEXUAL HARASSMENT

Prevention of Sexual Harassment:-

- There is bonafide committee in the name of "Internal Complaint Committee and Sexual Harassment Prevention Cell" comprising members of the College as well external members abiding by VISAKA Guidelines.
- The list of the members along with name and contact details are displayed in various corners of the campus. A separate warning message with consequence of the offence is also displayed in the campus.
- 3. An awareness programme is organized at the beginning of each academic session.
- In the campus there is 'Complaint box' to put complaint of any kind of offence and foul activity.
- 5. In the website of the institute information related to name and contact details of the members of the committee, circulars related to sexual harassment, procedure to lodge complaint and redressal mechanism and time to redress are categorically displayed and updated every year if there is change in the list of the members.
- In the website of the institute there is web link to lodge such type of complaint in online medium.



(Dr. Bibhas Chandra Saha) Principal

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Principal Purbasthali College Parulia, Purba Bardhaman



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INSTITUTIONAL STATEMENT IN RESPECT OF PREVENTIVE MEASURES ON RAGGING

Anti-Ragging initiatives:-

- There is one bonafide committees in the name of "Anti Ragging Committee" comprising members of the college as well as external members in accordance with the stipulations of UGC to resolve for any kind of complaint of ragging.
- 2. There is another body in the name of "Anti Ragging Squad" comprising internal members of the college to regular interact and counsel the students with a view to make them comfortable in the new environment and to detect any signs of ragging. The anti-ragging squad regularly visits canteen/ student union office and sports ground besides other areas to detect any signs of ragging. In addition, there is surprise inspection at canteens, common rooms, toilets zone, garage area etc. to prevent ragging and any such undesirable act or incident.
- The list of the members of the committee along with name and contact information is displayed in various corner of the campus. A separate board stating warning message with consequence of the offence is displayed in the campus.
- Various boards stating various types of warnings are also displayed throughout the campus.
- 5. There is a Complaint Box to receive any ragging related complaint.
- Awareness camp is also held at the beginning of each academic session for the newly admitted students
 and subsequently it is held at certain interval.
- 7. In the website of the college, there is online web link to lodge any such complaint.
- 8. The list of members of the committee along with their contact information, text of ragging, procedure to lodge complaint and redressal mechanism with span of time to redress are prominently displayed and updated every year if there is change in the list of the members.

TO TO THE PARTY OF THE PARTY OF

(Dr. Bibhas Chandra Saha) Principal

Principal
Purbashall College
Parulla Purba Bardhaman



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Date- 13.09.2018

Notice

This is to notify all the students of Purbasthali College, especially those belonging to semester I, that Purbasthali College has implemented a robust system to address incidents of Sexual Harassment and Ragging. We maintain a strong stance against such behaviors and adhere strictly to a ZERO TOLERANCE POLICY.

Any individual found involved in such acts will face severe consequences in accordance with the law. We encourage any victim to promptly communicate with college authorities through various channels:

- i) Directly contacting the authority, mentor, or any other teacher.
- ii) Submitting a complaint in the designated 'complaint box.'
- iii) Contacting the members of the designated committees.
- iv) Utilizing the college's online portal on the college's website.

We urge everyone to remain vigilant and report any concerning incidents without hesitation. Your safety and well-being are our utmost priority.

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(Dr. Bibhas Chandra Saha) Principal

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Date-13.08.2019

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Date- 16.11.2021

Notice

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(Dr. Bibhas Chandra Saha) Principal

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Date- 16.08.2022

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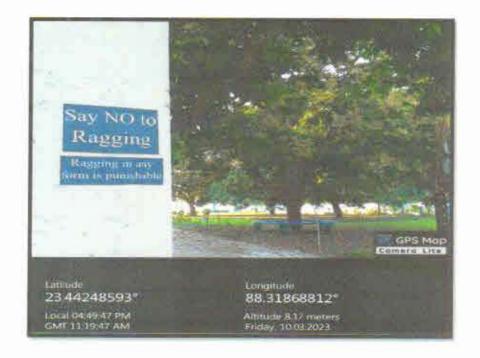
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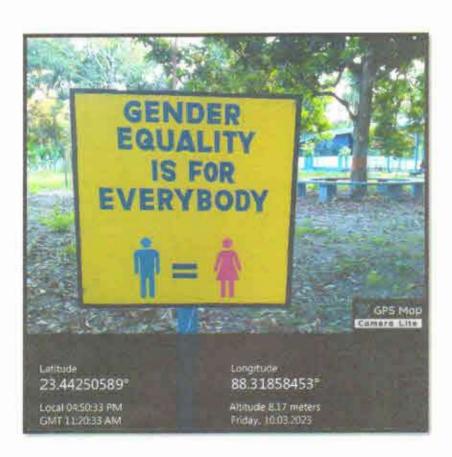
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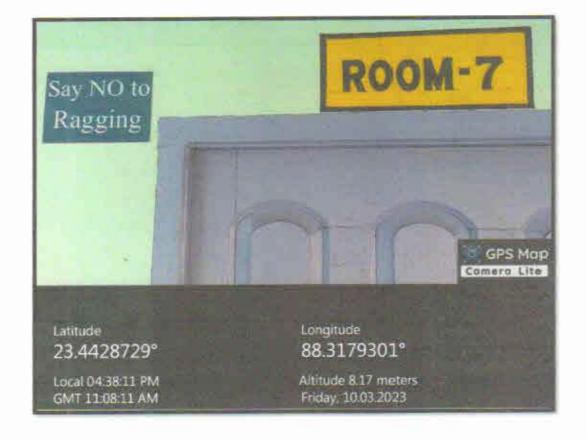


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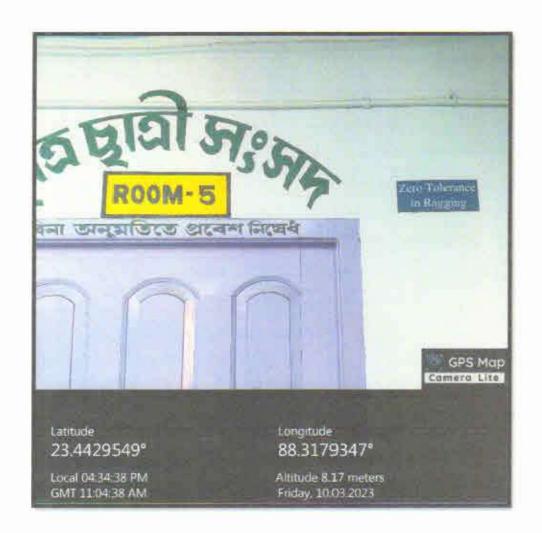


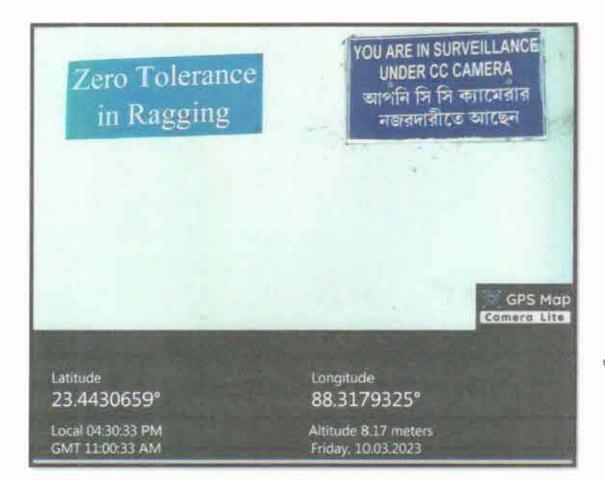
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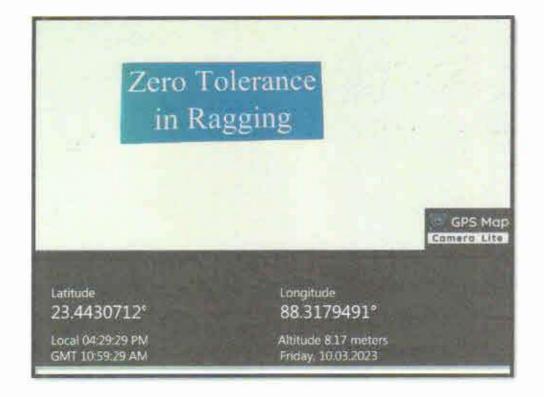


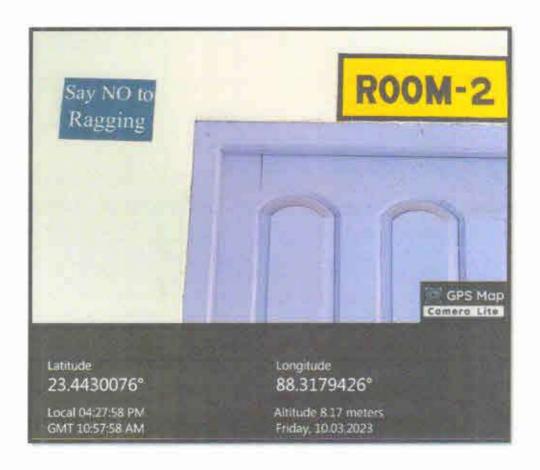








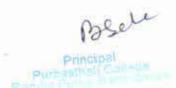


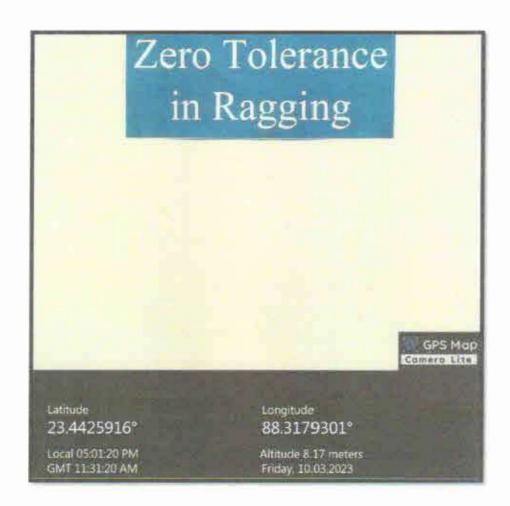


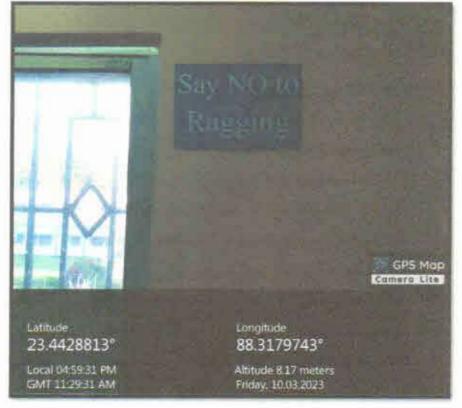
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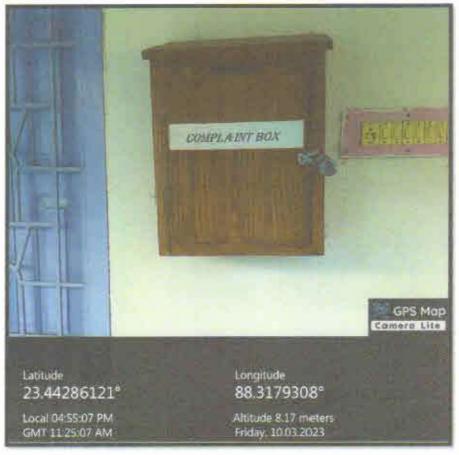




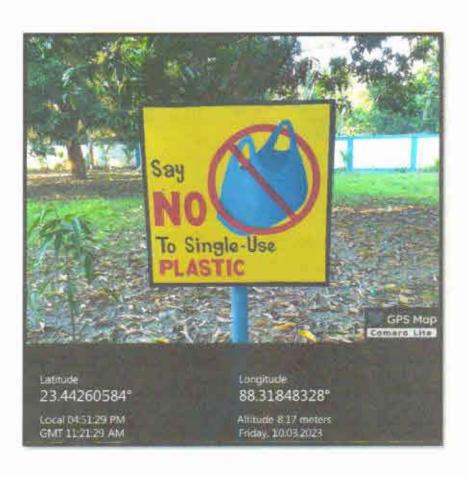


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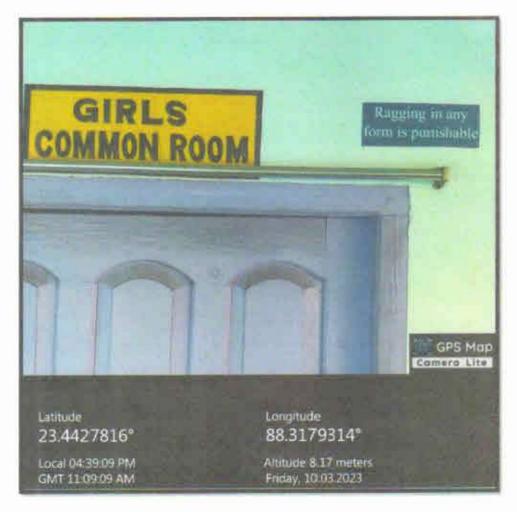
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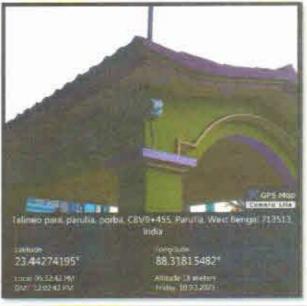


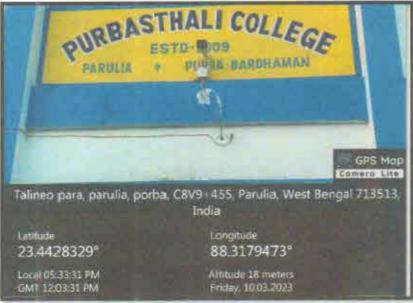


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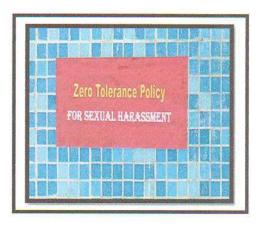


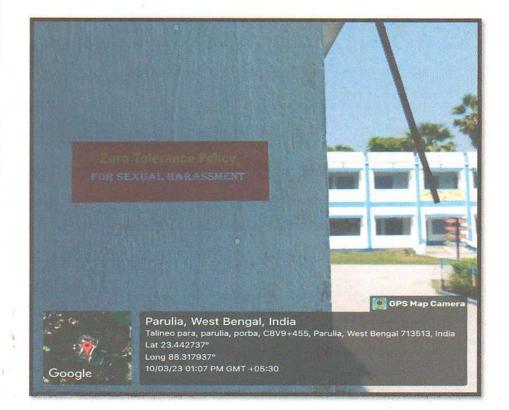




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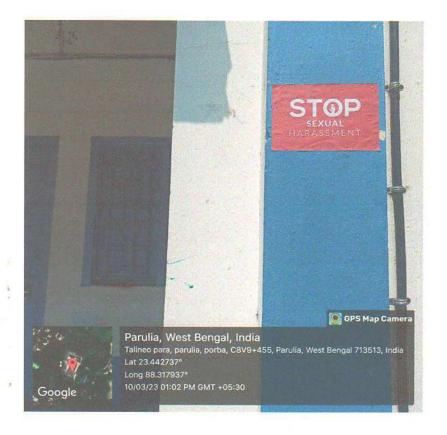


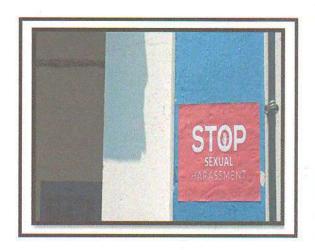
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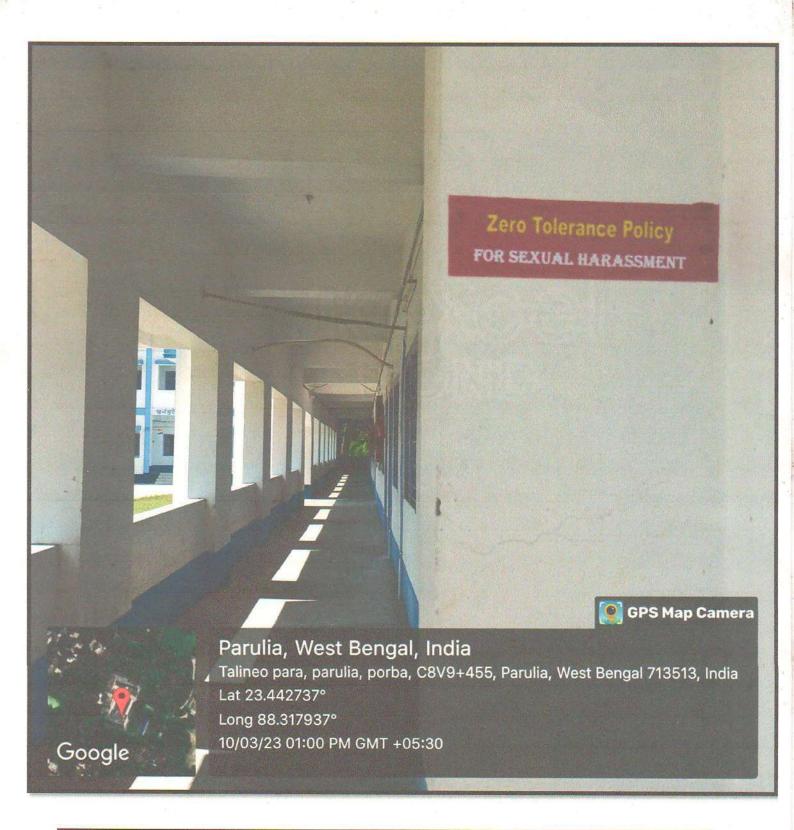


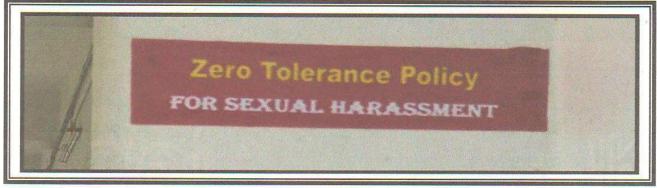






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Proof Related to Mechanisms for Submission of Online/Offline Students' Grievances

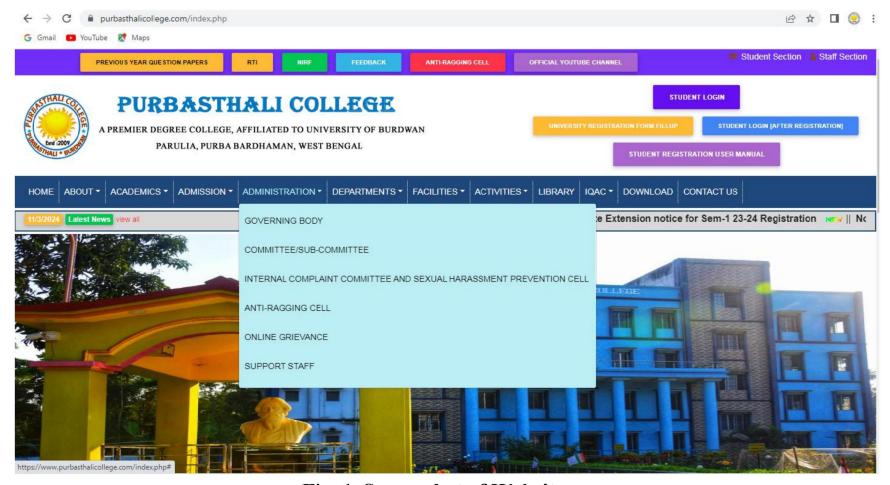


Fig. 1. Screenshot of Website



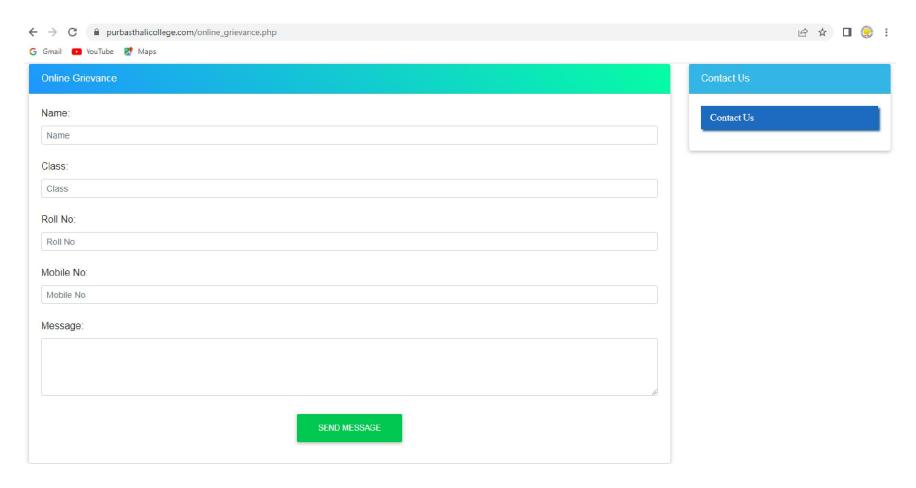


Fig. 2. Screenshot of Online Grievance System



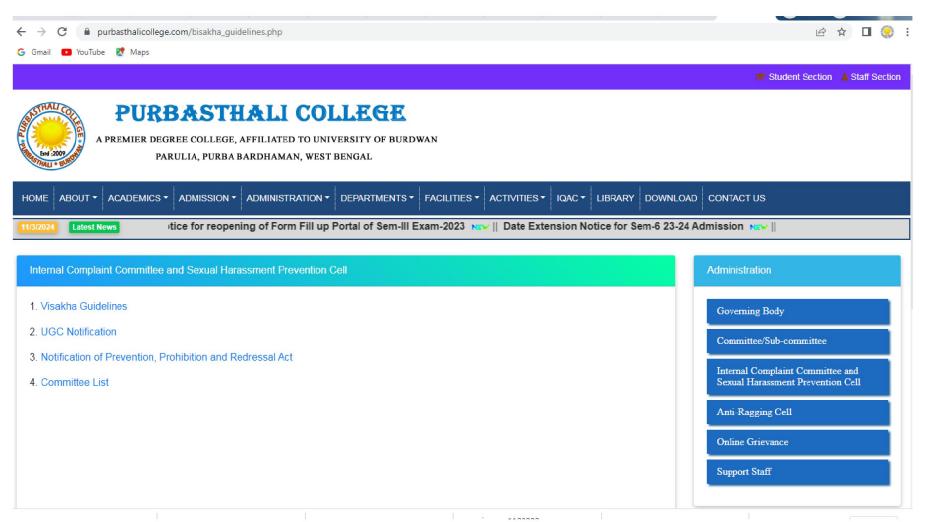


Fig. 3. Screenshot of Internal Complaint Committee and Sexual Harassment Prevention Cell



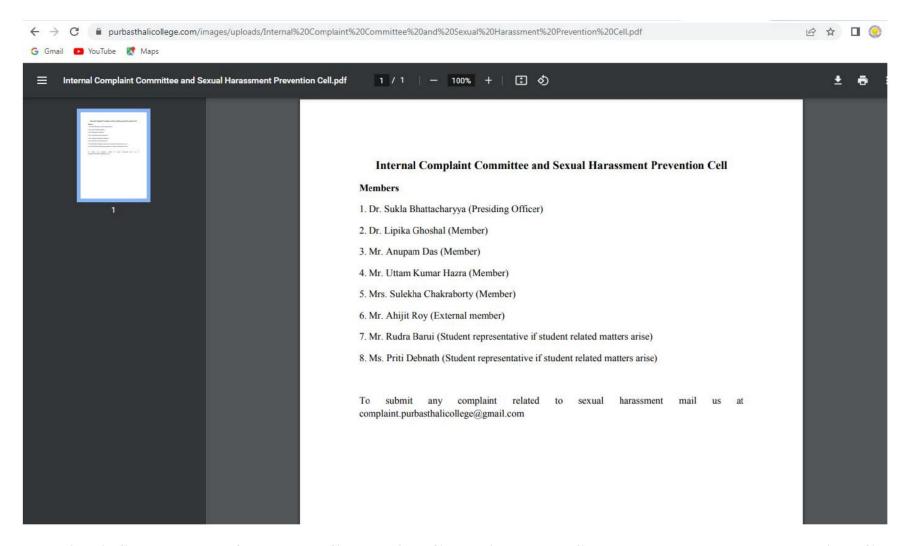
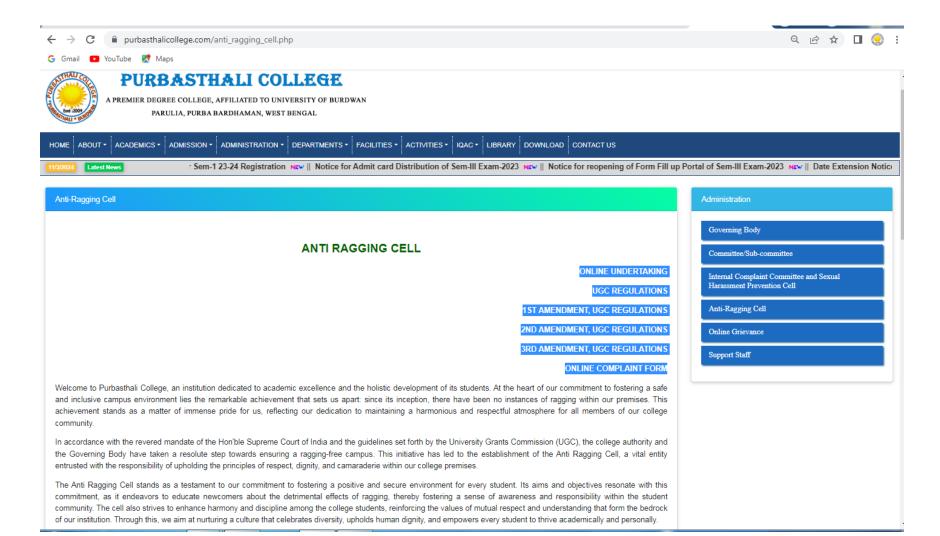


Fig. 4. Screenshot of Internal Complaint Committee and Sexual Harassment Prevention Cell





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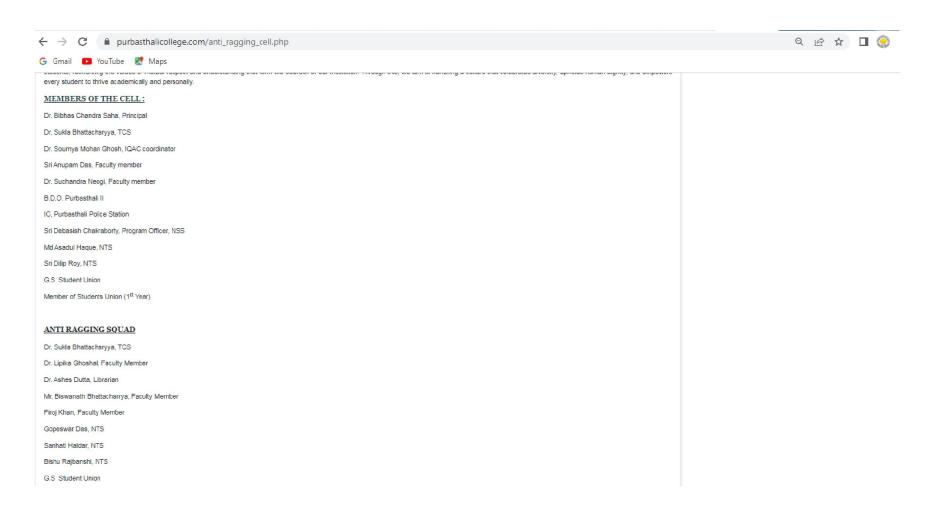


Fig. 3. Screenshot of Anti Ragging Cell





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Ref No: - Date-

Links for Regulatory Committees Notified in Institutional Website

ICC and Prevention of Sexual Harassment Cell: https://www.purbasthalicollege.com/bisakha guidelines.php

Anti-ragging Committee:

https://www.purbasthalicollege.com/anti ragging cell.php

Online Grievance:

https://www.purbasthalicollege.com/online grievance.php